

# SAFETY TRAINING

OWC provides training for state agency workers' compensation coordinators, safety officers, return-to-work coordinators, and others responsible for workplace safety and health. Training is offered through scheduled in-person sessions, webinars, online courses in the Commonwealth of Virginia Learning Center, and customized programs tailored to agency needs.

Our training is designed to build a strong network of knowledgeable professionals across Virginia state agencies who can identify hazards, prevent injuries, and promote safer, healthier workplaces for employees and visitors alike.



# CONTACT THE TEAM

We're here to help! Email us at:

[DHRMRiskManagement@dhrm.virginia.gov](mailto:DHRMRiskManagement@dhrm.virginia.gov)



## Department of Human Resource Management

Office of Workers' Compensation  
101 N. 14th St  
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# OUR MISSION



The Office of Workers' Compensation (OWC) protects all Commonwealth of Virginia state employees from financial loss due to lost work and wages, medical expenses, and other costs associated with a covered injury sustained arising out of or in the course and scope of employment subject to the provisions of the Workers' Compensation Act. Empowered and charged by Executive Order 109(10) Workplace Safety and Employee Health, the OWC program provides loss control services to our client agencies, offering advice, guidance, training and other resources to strengthen agency safety and loss control efforts. Additionally, the OWC program works with Agency Relations Representatives (ARR), who assist agencies with their return-to-work efforts.



# OUR PROGRAM

The Office of Workers' Compensation is a self-insured program dedicated to protecting Virginia state employees and supporting agency safety efforts. Each year, OWC manages over 7,000 new workers' compensation claims, providing both claims administration and cost-containment services. Since 1998, the program has operated under a successful public-private partnership model, with contract staff working alongside OWC program staff to deliver comprehensive services. Our team — comprised of Agency Relations Representatives, Risk Management Specialists, safety consultants, and a Risk Management Director — works to prevent workplace accidents, assist injured employees in returning to productive employment, and strengthen safety practices across all state agencies. We provide safety training, review agency reports under Executive Order 109(10) Workplace Safety and Employee Health, monitor claims, and evaluate transitional duty situations to support return-to-work initiatives. In addition, OWC operates under a Memorandum of Understanding with the Office of the Attorney General to ensure effective representation and program support.



# LOSS CONTROL SERVICES

OWC includes a dedicated Loss Control Unit. This team partners with agencies to reduce the frequency and severity of claims by creating customized action plans, offering consulting support, and providing targeted resources.

Our services include:

- Special Services – Special Emphasis Programs, hazard audits and surveys, claim reviews, loss control articles, and ergonomic assessments.
- Accident Investigation & Analysis – Support for catastrophic events, fatalities, and industrial hygiene needs.
- Resource Development – Safety Officer networking meetings, management consulting and coaching, and safety committee mentoring.
- Safety Training – Basic Safety Officer Certification, half-day courses, OSHA General Industry and Construction Outreach (10/30), and on-demand training on specialized safety topics.

Find out more:

